



MENTORING PEACE PROGRAM

Building Peace, from the Ground Up!

Mini Mentor

- Qualifications: High school graduates with notable achievements or leadership roles, possibly in early college; Mentees: Middle school and junior high school students; and Role: Helps younger students build confidence and set goals for their high school years.

Junior Mentor

- Qualifications: Undergraduate degree or at least 3 years of paid professional experience; Mentees: High school students and early college undergraduates; Role: Provide essential guidance, support with academic assignments, and introductory career advice.

Mentor II

- Qualifications: Bachelor's degree with 3-5 years of paid professional experience or equivalent; Mentees: High School students and university students; Role: Offers course and career development advice.

Mentor

- Qualification: A Master's degree, or 5-10 years of paid work experience; Mentees: University students and recent graduates; Role: Offers career development advice, assists with job search strategies, and introduces mentees to professional networks.

Senior Mentor

- Qualifications: Master's degree with 5-10 years of professional experience or a doctoral degree; Mentees: Graduate students and junior professionals; Role: Focuses on professional growth, leadership skills, and specialised knowledge transfer.

Principal Mentor

- Qualifications: Doctoral degree with over 10 years of professional experience or recognised expertise in a specific field; Mentees: Mid-level professionals and senior staff within CAPS-WA; Role: Provides high-level career mentorship, leadership development, and strategic guidance.

Honorary Mentor

- Qualifications: Retired professionals or distinguished experts with significant contributions to their field; Mentees: All levels, including other mentors; Role: Offers wisdom from extensive experience, supports cross-generational knowledge exchange, and occasionally acts as a mentee to stay updated with new trends and methodologies.

ABOUT MENTORING PEACE

MP is a flagship project designed to build resilience, foster security awareness, and promote peace among the next generation of Africans. The initiative emphasises a grassroots approach to peacebuilding, working directly with communities, schools, and institutions to cultivate a culture of dialogue, understanding, and security from an early age.

The programs work in two ways:

- **Mentorship program:** All staff double as mentors of levels based on education and career experiences (see the categories above), to mentor the younger and less experienced generation in life choices. Importantly, they are required to imbibe in others the spirit of cooperation and peace among peoples, communities and nations.
- **Mentorship Tour:** Team members visit local communities, schools and other institutions in African countries to engage with local youth, educators, and community leaders. These visits allow conversations focused on exploring the critical need for lasting peace and security in the face of complex regional challenges.